



Local 310 ~ District 11

125 NW Broadway ~ Des Moines ~ Iowa ~ 50313

Phone 515-288-9547 ~ Fax 515-288-2457

www.uswlocal310.org

June 22, 2026

Hello Sisters, Brothers, and Siblings,

As you likely know, 2026 negotiations kicked off last Tuesday, in Louisville, KY. President Bell and Policy Member Justin Wheeler traveled there on June 8 to start prepping with the full Master Bargaining Committee for the week prior to meetings with the Company. Our Master CBA includes the Des Moines, Russellville, AR, and Akron, OH plants. Two other plants who are not in the Master, Bloomington, IL and Morrison, TN, bargain with us as well but have their own contracts. Presidents and Policy Members from those locals along with Kevin Johnsen, USW RPIC Chair, and Coordinator John Garmon of USW make up our Master Bargaining Committee, and other staff will also be there from the International in support roles.

Your Local 310 Bargaining Committee has been working diligently over the past several months putting together both master and local proposals to take to Louisville. The other locals brought their ideas, as well. Last week, the Union presented the Company with our economic and noneconomic proposals, as well as some of our local proposals. This week, Division 1 Chair Donald Carolus will be there to work on local maintenance proposals with President Bell and Justin Wheeler. Pension and Insurance proposals will be presented in the next few weeks, and P&I Reps from the locals, including myself, will travel to Louisville the week of July 13 to discuss those.

Here at home, we've been starting some solidarity actions to engage the membership and to show our strength as a union. March ins and march outs took place last week, and today we've started wearing our contract shirts. We'll wear the shirts every Monday forward. If you haven't gotten one yet, please stop by and get one. Your first shirt will be \$10, which is less than half of our cost to purchase them. We'll start selling second shirts this week now that most everyone has had a chance to buy one. Those additional shirts will be at the regular price of \$20.

Please participate in these actions when you hear of them. Not only do they send a strong statement to the Company, but they also show our commitment to each other, just like we recite in our membership oath. I want to thank everyone who's participated so far, and I especially want to thank our Communication and Action Team (CAT) for working really hard to make these successful. We have CAT members on every shift and area of the plant, and those folks will be your point of contact for these things. We've also got information going out via text. There are two text platforms. One is through the International and the other is through the Local. For the International updates, text "uswba" to 47486. For the Local updates, I'll put a QR code at the end of this letter where you can go to sign up. We maintain that one in house. Please provide all of the requested information on the online form.

I would also like to touch on union meetings. With the new shift schedule, there has been much discussion about union meeting times. Our July meeting is still scheduled for July 21 and 22, but the E-board has made the decision to change the times for this meeting. The times for the July meeting will be as follows:

Tuesday, July 21

2:30 PM

Wednesday, July 22

6:30 AM

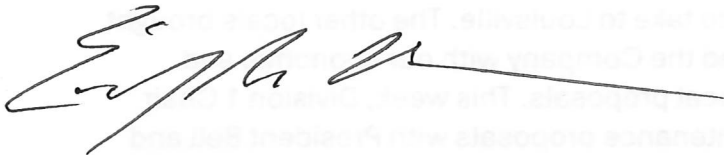
Noon

4:00 PM

We will trial these times and make a decision on future meetings after this.

I hope you all have a great shutdown. Please stay focused at work this week so that you can go and enjoy whatever plans you may have during your time off and for the Fourth of July holiday. To those of you working the shutdown, please stay safe. Hopefully we can continue this cooler weather we've been enjoying, and it won't get too hot in the plant. A reminder that the Union Hall will be closed during the shutdown, from June 27-July 6.

In Solidarity,



Emily Brannon
Vice President



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